

STEPHEN T. MOONEY
75 Cirque Place
Whitehorse, Yukon Y1A 0E5
867-332-2800
yukonmooney@gmail.com

SUMMARY

Innovative, strategic, and results based **Senior Manager** with high standards and experience in academic and non-academic based organizations. Willing to use my senior management and leadership experience with a forward-thinking organization where my strengths and abilities can become a major contribution to the continued success of the organization. Especially effective using management skills in the areas of:

- Human Resource Management
- Business and Leadership
- Strategic Business Management
- Innovation and Technology
- Capital and Operational Budgets
- Project Management
- Telecommunications and technology strategies
- Systems Development and Integration

PROFESSIONAL EXPERIENCE

Yukon College – Whitehorse, Yukon

August 2019 -Present

Interim Dean, Applied Science and Management

- Managing 5 direct reports and over 40 faculty (Part time & Full time) in the Schools of Culinary, Business, Science, and Trades.
- Developing more effective processes to increase operational efficiencies
- Providing Strategic guidance on HR Management issues.
- Guest lecture in a Business course to provide insight into First Nations Economic Development Corporations
- Preparing written responses to CAQC University Governing Board of Alberta

Yukon College – Whitehorse, Yukon

Sept 2018 -Present

Director, Northern Housing Innovation Centre (NHIC) Yukon Research Centre

- Building upon the existing assets within Yukon College to create a Nationally and Internationally recognized Applied Research facility focused on solving northern housing issues
- NHIC is to bring together all levels of government, technical experts, the housing construction and development sectors, and Northerners to address housing issues in Canada's North.
- Focusing on Applied Research in a "Hands-on-training" factory environment that weaves Community Social Innovation through every aspect of its operations.
- Governed by Housing Industry Leaders, multiple levels of government (First Nations, Federal, and Territorial) and Yukon College.

Yukon College – Whitehorse, Yukon

2010 -Sept 2018

Director, Cold Climate Innovation, (CCI) Yukon Research Centre

Developed a nascent organization from a \$650K budget supporting 3 projects to \$3.5M supporting over 40 Entrepreneurs' projects a year while developing national and international recognition for Yukon College.

- Creating Economic development opportunities for all Yukoners through Applied Research, Innovation, and Commercialization. Focus areas include: Housing, Food Security, Energy, and Technology
- Management of operations, budgeting (\$3.5M), planning and strategy planning for the growth of CCI
- Executive presentations- Seeking financial support for development Yukon Entrepreneurs and CCI programming.
- Member of Yukon College Senior Executive Team
- Represented Canada (Global Affairs) on Technology & Innovation Missions in Sweden, Demark, Greenland, Norway, Finland, USA and Russia.
- Over 80 presentations to promote CCI and Yukon Collage at national and International conferences.

Northwestel Inc. – Whitehorse, Yukon

2003 - 2010

Manager, Customer Solution Experts and Network Facilities Group

- Solution development using technology strategies. Pricing of all Enterprise and SMB customer solutions for services that include Satellite, terrestrial, radio (Yukon Government's MRS project), MPLS, IP-VPN, WLAN, Ethernet E- MAN, E-WAN.
- Executive presentations- Seeking approval on solutions' economic parameters, risks, opportunities and overall recommendations.
- Post Sales Implementation – Rollout strategy, resource allocation, capital budgeting, contract negotiations
- Project Management for large scale (multi-million \$) project deployments (GNWT Wide Area Network), general service development and new service introduction.
- Management of department budgeting, planning and strategy
- Share extensive project management knowledge cross-departmentally.
- Perform risk assessment analysis and develop risk mitigation plans associated with projects.

Commerce One - Austin, Texas

2000 - 2003

Senior Manager, Global Services

Managed over forty staff and 10 Project Managers who developed and implemented eCommerce “Buy/Sell Side“ applications.

- Worked with Account Managers and Service Delivery Teams in identification, winning and implementation of new business, contract negotiations,
- Managed Strategic Alliance Partnerships for joint sales and implementation cycles, negotiating partnership agreements, and mergers and acquisitions.
- Established new change control policies and procedures for time & attendance capturing, project status reporting and profit & loss (P&L) statements, resulting in efficiencies recognized by C-level management.
- Ensured appropriate and cost-effective resource allocation across multiple projects by deploying and maintaining best mix of fulltime staff and on-site contractors.
- Maintained Project Office duties for multiple projects with shared resources across international boundaries.

Edison Group Inc., - Dallas, Texas

1997 - 2000

Practice Leader, Supply Chain

- Coordinated with Account Managers and other sales personnel in identification and winning of new business.
- Managed strategic alliances with software vendors, to ensure “Value added services” are delivered to clients.
- Coordinated multiple assigned clients ensuring overall success of individual engagements and long-term relationship between client and company.
- Managed over fifteen consultants. Identified personal and career development strategies, ensuring long-term viability of consultants and project managers.
- Worked with internal as well as external resources identifying best candidates for particular requirement.
- Provided Information Technology based solutions, using software applications such as i2 Technologies, PeopleSoft, Siebel Customer Relationship Management, Manugistics, and Adexa
- Implemented PeopleSoft HRMS for Fortune 500 Company with 150,000 employees.

Government of Yukon – Whitehorse, Yukon

1996 - 1997

HRIS Senior Business Analyst

- Facilitated Business Process Reengineering (BPR) work teams showing significant improvement in HR procedures.
- Trained staff in PeopleSoft HRMS- Human Resources, Benefits and Payroll applications
- On site expert for variety of workflow, spreadsheet, and project management software tools (i.e. Visio, Project Scheduler)
- Delivered time and motion analysis, gap analysis, written recommendations concerning findings regarding resource needs, project management workplans, and forms development layouts.

Mooney & Associates Consulting Services – Whitehorse, Yukon

1991 – 1996

Owner

- Management Consultant in development of \$4.5 million continuing care & rehabilitation facility for Health & Social Services, Government of Yukon.

- Management Consultant -Implemented and documented policies and procedures required for Coyne Barite Mine to receive American Petroleum Institute (API) level of certification (ISO 9001 equivalent). This certification now enables Coyne's to sell Barite to oil and gas companies worldwide.
- Project Manager for design and implementation of a Customer Relationship Management (CRM) Call center and Help Desk for Government of Yukon.
- Management Consultant for Functional Review of Financial Processes for Department of Community and Transportation Services, Government of Yukon.
- Management Consultant for Organizational and Operational Audit of Worker's Compensation Health & Safety Board, Claims Branch. This three-month audit evaluated complete process involved in adjudicating claims files.
- Project Manager/ Move Coordinator, Department of Education and Workers' Compensation Board
 - Developed contract specifications, administration of tender process (vendor meetings, openings, evaluation, and awarding of contract) and contract performance evaluations.
 - Negotiated service and implementing contacts with local Telephony Service Providers
 - Implemented personnel layout and facilities design, and liaised between building contractor, government agencies, and client.
- Project Manager/General Contractor of Residential housing in Whitehorse, Yukon.
 - Designed and constructed residential houses in accordance with the Canadian R2000 building code.
 - Managed all subcontractors, obtained all building permits, and scheduling of materials and required building inspections.
- Project Manager for construction of Carcross Visitor Reception Center, Yukon Transportation Museum, and installation of interpretive and exhibit displays.
 - Developed project plans and managed wide spectrum of resources. These resources include specific skilled trades (plumbers, electricians, and millworkers), commercial artists, fine artists, writers and researchers.

EDUCATION

Western Governors University

Master of Science, Management and Leadership

December 2015

Technical University of Nova Scotia, Canada

Bachelor of Industrial Engineering

May 1990

- Received Canadian Manufacturers Association (CMA), Best in Industry Award. May 1990.
- 1st place winner in Corporate Design Category of Canadian National Engineering Competition, Vancouver, B.C., March 1990.
- Received Albert Swan Industrial Award of Recognition for Senior Industrial Engineering Class of Technical University of Nova Scotia, May 1990.

TECHNOLOGY EXPERIENCE

- Telecommunications – All aspects of NWTel's service offerings over Satellite, Microwave, copper and fiber. MPLS based technology, IP, VoIP,
- Project Management Software – MS Project, CA Super Project, Project Scheduler 7.0, Mac Project Pro
- PeopleSoft HRMS, Human Resources, Payroll, Benefits, Recruitment, Training
- Microsoft Office, Visio Professional, SQL, UML

PROFESSIONAL AFFILIATIONS

- Yukon Association of Professional Engineers
- Project Management Institute (PMP Certified)

EDUCATIONAL TRAINING

- Leadership Development for Management
- Law and Contracts
- Advanced Strategic Planning
- Advanced Project Management
- IP based Technologies VoIP, IP Fundamentals.

APPOINTMENTS

- National Research Council of Canada – Board of Directors
- Kluane Dana Shaw Investment Board
- Promithian Global Metals Inc. - Board of Directors

May 2014 to March 2018
February 2015 to Present
December 2013 to Present